

Head of Department of Chinese History and Culture
THE HONG KONG POLYTECHNIC UNIVERSITY

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Posted Dec. 5, 2025, set to expire Apr. 19, 2026

Job Title	Head of Department of Chinese History and Culture
Department	DEPARTMENT OF CHINESE HISTORY AND CULTURE https://www.polyu.edu.hk/chc/
Institution	THE HONG KONG POLYTECHNIC UNIVERSITY Kowloon, , Hong Kong
Date Posted	Dec. 5, 2025
Application Deadline	Consideration of applications and nominations will commence on 29 December 2025 until the position is filled
Position Start Date	Available immediately
Job Categories	Department Head/Head/Chair Professor
Academic Field(s)	Religion and Theology Philosophy Literature - General History - Asian History - General Foreign Languages/Literatures Humanities - General
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Job Description	

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DEPARTMENT OF CHINESE HISTORY AND CULTURE

Head of Department of Chinese History and Culture (Ref. 250815005-IE)

With over 85 years of rich heritage, The Hong Kong Polytechnic University (PolyU) has evolved alongside society and made pivotal contributions to the development of Hong Kong, the Nation and the world. The University pursues world-class excellence in education, research and knowledge transfer to nurture socially responsible leaders and professionals, as well as to drive impactful research and innovation. PolyU will strive to continually excel as an innovative world-class university that makes a positive impact on society, living up to the University's motto: "To learn and to apply, for the benefit of mankind".

Ranked among the top 100 universities globally by well-known ranking organisations such as Quacquarelli Symonds (QS), Times Higher Education (THE) and U.S. News & World Report, PolyU offers a wide range of world-class educational and research programmes in seven faculties and three independent schools. PolyU has furthermore achieved commendable results in the QS World University Rankings by Subject 2025 – it is ranked in the global top 30 for seven subjects, is first in Hong Kong for three subjects, and is in the global top 100 for 26 subjects. For further details about the University, please visit PolyU's website at <https://www.polyu.edu.hk/>.

Department of Chinese History and Culture

The Department of Chinese History and Culture is an academic department within the Faculty of Humanities. Its mission is to offer high-quality undergraduate and postgraduate programmes that provide interdisciplinary training in the study of Chinese history and culture. Currently, the Department offers PhD and MPhil programmes, a taught-master degree programme, a major degree programme in Chinese History and Culture, two minor degree programmes in Chinese History and Culture and History of Science and Technology in China, respectively, and university-wide general education courses. The Department conducts quality research in topics related to Chinese history and Chinese culture, in a variety of broadly defined areas. The media of instruction are English and Putonghua. Please visit the website at <https://www.polyu.edu.hk/chc/> for more information about the Department's research and education.

The University is now inviting applications and nominations for the post of Head of Department of Chinese History and Culture. The successful candidate will be appointed Chair Professor/Professor normally on regular terms of appointment (equivalent to tenured professorship), commensurate with

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his/her qualifications and experience, and will hold a concurrent headship appointment. The concurrent headship appointment is normally for an aggregate period of six years in two three-year terms of office. Other suitable candidate(s) from the search, if deemed appropriate by the University, may be appointed as Chair Professor/Professor if not Head of Department.

Job Functions

The position calls for a visionary academic leader with responsibilities of ensuring the smooth and successful operation and sustainable development of the Department. Reporting directly to the Dean of Faculty of Humanities, the appointee will be required to:

- (a) provide effective leadership in the development of long-term strategies and plans of the Department, in alignment with the University's Strategic Plan; and coach and empower subordinates so that they can accomplish planned objectives with world-class standards and in an effective and efficient manner;
- (b) ensure high-quality teaching as well as holistic development of the students, and align the Department's programmes with the needs of the community;
- (c) facilitate the conduct of innovative and original research of high quality and impact, and promote and develop genuine interdisciplinary / departmental research with the optimal use of research funds;
- (d) provide leadership in technology development and digital humanities to extend the impact of research outcomes of the University to the community;
- (e) provide leadership in developing a strong network of partnership with leading tertiary institutions for opportunities and collaboration in education, research and knowledge transfer activities;
- (f) enhance the local and international networks of partnerships and linkages with the community, particularly the professional, public and business sectors, so as to gain their support for the major strategic initiatives of the University;
- (g) ensure effective internal communication that leads to a transparent decision-making process and promote the Department's strengths and other services to all relevant stakeholders;
- (h) ensure optimal deployment of human, financial and other resources in the Department;

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- (i) implement an effective mechanism to acquire donations and other forms of sponsorship to support the University's pursuits and long-term development; and
- (j) undertake other duties as assigned by the Dean of Faculty or the Central Management Team of the University from time to time.

Qualifications

Applicants should have:

- (a) a PhD degree in Chinese History and Culture or a relevant discipline, evidence of eminent scholarship and substantial relevant experience in a senior academic position;
- (b) attainment of an academic rank of full professor or above at an internationally recognised university;
- (c) a distinguished international reputation in research and scholarship, and demonstrated international leadership in any one or more of the specialist areas of Chinese Literature, Chinese History, Chinese Philosophy, Chinese Religion and Chinese Art;
- (d) a strong record in attracting competitive or/and interdisciplinary research funding;
- (e) a demonstrated commitment to excellence in teaching;
- (f) a global perspective, proven qualities of academic leadership and substantial administration / management experience, as well as demonstrated ability of building up a strong team of faculty members with different research and cultural backgrounds;
- (g) effective interpersonal communication skills and resources management skills, and excellent adaptability to changes and challenges;
- (h) good knowledge of the higher education environment in the local and global context; and
- (i) a high standard of personal integrity.

Experience in fund-raising will be an additional advantage.

Conditions of Service

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Terms of appointment and remuneration package are negotiable and highly competitive. For general information on terms and conditions for appointment of academic staff in the University, please visit the website at <https://www.polyu.edu.hk/hro/docdrive/careers/doc/Prof.pdf>.

Application and Nomination

The University invites applications and nominations for this appointment. Please submit an application through PolyU's career website (https://jobs.polyu.edu.hk/deans_heads). Candidature may also be recommended by nominations via email to the Chairman of the Search Committee for recruitment of Head of Department of Chinese History and Culture at hpscchc@polyu.edu.hk. **Consideration of applications and nominations will commence on 29 December 2025 until the position is filled.** General information about the University is available at <https://www.polyu.edu.hk> or from the Human Resources Office [Tel: (852) 3400 3544]. The University's Personal Information Collection Statement for recruitment can be found at https://www.polyu.edu.hk/hro/careers/pics_for_recruitment.

PolyU is an equal opportunity employer, dedicated to fostering an environment that embraces diversity and demonstrates inclusion of people from all backgrounds, cultures, identities and experiences where all members of the University are treated with fairness, dignity and respect. To learn more about the University's "Statement on Equal Opportunities, Diversity, and Inclusion", please visit our website at https://www.polyu.edu.hk/hro/equal_opportunities_diversity_and_inclusion/.

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

Hong Kong