

Adjunct Faculty, Department of English, English as a
Second Language Program (ESL)
Kean University

Direct Link: <https://www.AcademicKeys.com/r?job=258206>

Downloaded On: Jul. 30, 2025 9:48am

Posted Jun. 12, 2025, set to expire Mar. 27, 2026

Job Title	Adjunct Faculty, Department of English, English as a Second Language Program (ESL)
Department	English
Institution	Kean University Union, New Jersey
Date Posted	Jun. 12, 2025
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Adjunct Professor
Academic Field(s)	English as a Second Language English
Job Website	https://kean.wd1.myworkdayjobs.com/en-US/Kean/details/Adjunct-Faculty--Department-of-English--English-as-a-Second-Language-Program--ESL-_R3485

Apply By Email

Job Description

External Applicant Instructions

- Please upload your resume/CV for automatic population of information to your Kean application.
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Your contact information, work experience and education will be automatically filled in. Please review all fields – you will need to verify that the data is accurate.

- **In the “My Experience” section, you will find a resume/CV upload option where you can submit your cover letter and any other supporting documents you may wish to submit.**

College of Liberal Arts, Department of English, English as a Second Language

Adjunct Faculty

Kean University in Union, New Jersey has grown into a comprehensive, global institution of higher education serving a diverse enrollment of more than 18,000 undergraduate and graduate students. Kean's mission is to provide an affordable, accessible and world-class education that prepares students to think and respond critically and creatively in a rapidly changing world.

The University continues its legacy as a top producer of teachers in New Jersey and is a growing educational hub in the fields of business, health care and technology. Its six colleges – the College of Business and Public Management; the College of Education; the College of Liberal Arts; the Dorothy and George Hennings College of Science, Mathematics and Technology; Michael Graves College; and the College of Health Professions and Human Services - offer more than 50 undergraduate degrees over a full range of academic subjects. Kean also offers six doctoral degree programs and more than 70 options for graduate study leading to master's degrees, professional diplomas or certifications.

The University is also a higher education innovator within the State of New Jersey, partnering with Ocean County College, in Toms River, New Jersey and Brookdale Community College, in Lincroft, New Jersey, to provide access for students to earn a bachelor's degree from Kean. The Kean Skylands campus, located in Jefferson Township, New Jersey, is designed to serve as an outdoor living laboratory for field-based scientific study and other classroom and field instruction.

We are excited to invite Adjunct applications for upcoming semesters. Please note that Adjunct faculty positions at Kean University are filled on an as-needed basis. Qualified candidates may be contacted if, and when, there is an available opening or possible future opening.

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English as a Second Language Program (ESL)—to teach various reading, conversation, grammar and writing courses ranging from novice proficiency level to upper-intermediate. Courses are scheduled for both daytime and evening hours in-person at the Union campus.

All adjunct positions are non-tenure track. They require a master's degree in a related field and teaching experience unless otherwise indicated; candidates with an ABD, Ed.D., Ph.D. or other acceptable disciplinary doctorate are encouraged to apply. Proficiency in a Learning Management System is required, consistent with University guidelines.

Adjunct faculty teaching one three (3) or four (4) credit class shall provide at least one (1) hour of availability outside of the classroom per week for the duration of each semester/session taught by the adjunct faculty member. An additional thirty (30) minutes of availability shall be provided for each additional class taught during the semester/session. Availability may be in person or virtual and shall be scheduled by the adjunct faculty member, taking into account student needs. Adjunct faculty teaching fewer than three (3) credits shall provide at least thirty (30) minutes of availability outside of the classroom per week for the duration of each semester/session taught by the adjunct faculty member. Regardless of the number of credits an Adjunct faculty member is teaching, they may, at their discretion, provide additional office hours beyond the amounts required.

Kean University Adjuncts are paid in accordance with the Collective Bargaining Agreement:

Effective September 2024, the rate of pay is: \$1,975 per credit.

Effective September 2025, the rate of pay is: \$2,100 per credit.

Effective September 2026, the rate of pay is: \$2,225 per credit.

Beginning in their 13th semester taught, Adjuncts receive an additional \$75 per credit.

Adjuncts are enrolled in a state administered retirement plan, when eligible, and may be eligible to enroll in the Part-Time State Health Benefits Program for medical and prescription drug coverage. Please visit this link for more information: [Health Coverage for Adjuncts](#).

Please submit a cover letter (indicating availability for days, evenings or weekends and preferred campus location), resume and contact information for three professional references. Review of

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applications will begin immediately and be on-going. Official transcripts are required before appointment.

Attention current Kean University employees (including part-time Student Assistants, Graduate Assistants, Academic Specialists and Adjuncts): Please apply via the internal career site to ensure consideration as an internal candidate. To apply internally, please log into your Workday account and select the Career icon on your homepage to view available positions.

Additional Information

Kean University complies with the [New Jersey First Act](#) (Senate Bill No. 1730, P.L. 2011, Chapter 70). Any individual newly hired by Kean University will be required to abide by this law and establish a principal residence in New Jersey. New employees will have a full 365 days to establish such residence, from the effective date of hire.

In compliance with the Americans with Disabilities Act (ADA), if you have a disability and would like to request an accommodation in order to apply for a position, please refer to Section III.A. of our [Reasonable Accommodations Policy & Procedures](#).

Mission Statement

Kean University, New Jersey's first Urban Research University, creates a world-class, innovative and inclusive society through equity and excellence in teaching, learning, global research, and impactful public engagement.

EEO/AA Statement

Kean University is an Equal Opportunity/Affirmative Action/Veterans/Disability Employer

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Contact Information

Please reference Academickeys in your cover letter when
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Contact

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