

Adjunct Faculty, Division of General Education and  
Interdisciplinary Studies: Africana Studies, Human Rights,  
& Women's and Gender Studies  
Kean University

Direct Link: <https://www.AcademicKeys.com/r?job=257197>

Downloaded On: Jul. 25, 2025 12:13am

Posted May 20, 2025, set to expire Mar. 27, 2026

<b>Job Title</b>	Adjunct Faculty, Division of General Education and Interdisciplinary Studies: Africana Studies, Human Rights, & Women's and Gender Studies
<b>Department</b>	Division of General Education and Interdisciplinary Studies
<b>Institution</b>	Kean University Union, New Jersey
<b>Date Posted</b>	May 20, 2025
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Adjunct Professor
<b>Academic Field(s)</b>	Women's Studies Interdisciplinary Studies LGBTQ Studies African American Studies Humanities - General
<b>Job Website</b>	<a href="https://kean.wd1.myworkdayjobs.com/en-US/Kean/details/Adjunct-Faculty--Division-of-General-Education-and-Interdisciplinary-Studies--Africana-Studies--Human-Rights----Women-s-and-Gender-Studies_R3458">https://kean.wd1.myworkdayjobs.com/en-US/Kean/details/Adjunct-Faculty--Division-of-General-Education-and-Interdisciplinary-Studies--Africana-Studies--Human-Rights----Women-s-and-Gender-Studies_R3458</a>
<b>Apply By Email</b>	
<b>Job Description</b>	

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**Division of General Education and Interdisciplinary Studies: Africana Studies, Human Rights, & Women's and Gender Studies**

*Adjunct Faculty*

Kean University in Union, New Jersey has grown into a comprehensive, global institution of higher education serving a diverse enrollment of more than 17,000 undergraduate and graduate students. Kean's mission is to provide an affordable, accessible, and world-class education that prepares students to think and respond critically and creatively in a rapidly changing world.

The University continues its legacy as a top producer of teachers in New Jersey and is a growing educational hub in the fields of business, health care and technology. Its six colleges – the College of Business and Public Management; the College of Education; the College of Liberal Arts; the Dorothy and George Hennings College of Science, Mathematics and Technology; Michael Graves College; and the College of Health Professions and Human Services - offer more than 50 undergraduate degrees over a full range of academic subjects. Kean also offers six doctoral degree programs and more than 70 options for graduate study leading to master's degrees, professional diplomas or certifications.

The University is also a higher education innovator within the State of New Jersey, partnering with Ocean County College, in Toms River, New Jersey and Brookdale Community College, in Lincroft, New Jersey, to provide access for students to earn a bachelor's degree from Kean. The Kean Skylands campus, located in Jefferson Township, New Jersey, is designed to serve as an outdoor living laboratory for field-based scientific study and other classroom and field instruction.

**We are excited to invite Adjunct applications for upcoming semesters. Please note that Adjunct faculty positions at Kean University are filled on an as-needed basis. Qualified candidates may be contacted if, and when, there is an available opening or possible future opening.**

**Africana Studies**– to teach Africana studies courses in-person at the Union campus. Courses include Interdisciplinary Black Studies, Afrocentric Research Methods, Film and the African Experience, Introduction to Africana studies, and Race and Racism in the USA.

**Human Rights** – to teach a range interdisciplinary introductory courses on human rights, migration, and justice and activism, in-person, at the Union or Kean Ocean campus located in Toms River, NJ.

**Women's and Gender Studies** – to teach a range of interdisciplinary women's and gender studies courses in-person at the Union or Kean Ocean campus located in Toms River, NJ.

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All adjunct positions are non-tenure track. They require a master's degree in a related field and teaching experience unless otherwise indicated; candidates with an ABD, Ed.D., Ph.D. or other acceptable disciplinary doctorate are encouraged to apply. Proficiency in a Learning Management System is required, consistent with University guidelines.

Adjunct faculty teaching one three (3) or four (4) credit class shall provide at least one (1) hour of availability outside of the classroom per week for the duration of each semester/session taught by the adjunct faculty member. An additional thirty (30) minutes of availability shall be provided for each additional class taught during the semester/session. Availability may be in person or virtual and shall be scheduled by the adjunct faculty member, taking into account student needs. Adjunct faculty teaching fewer than three (3) credits shall provide at least thirty (30) minutes of availability outside of the classroom per week for the duration of each semester/session taught by the adjunct faculty member. Regardless of the number of credits an Adjunct faculty member is teaching, they may, at their discretion, provide additional office hours beyond the amounts required.

Kean University Adjuncts are paid in accordance with the Collective Bargaining Agreement:

Effective September 2024, the rate of pay is: \$1,975 per credit.

Effective September 2025, the rate of pay is: \$2,100 per credit.

Effective September 2026, the rate of pay is: \$2,225 per credit.

Beginning in their 13th semester taught, Adjuncts receive an additional \$75 per credit.

**Please submit a cover letter (indicating availability for days, evenings or weekends and preferred campus location), resume and contact information for three professional references.** Review of applications will begin immediately and be on-going. Official transcripts are required before appointment.

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

### Contact

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