

Lecturer: English and Linguistics
Namibia University of Science and Technology

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Posted May 19, 2025, set to expire Mar. 27, 2026

Job Title	Lecturer: English and Linguistics
Department	Communication and Languages
Institution	Namibia University of Science and Technology WINDHOEK, , Namibia
Date Posted	May 19, 2025
Application Deadline	Jun. 6, 2025
Position Start Date	Available immediately
Job Categories	Lecturer/Instructor
Academic Field(s)	Linguistics English Applied Linguistics
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Job Description

JOIN THE DEPARTMENT OF COMMUNICATION AND LANGUAGES

The Department of Communication and Languages at NUST fosters innovation and excellence in education, blending theory with hands-on experience to prepare students for the dynamic world of communication. We invite passionate and forward-thinking academics to join our team as Associate Professor: Communication and help shape the future of the field.

JOB REQUIREMENTS

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A Master's degree (NQF Level 9) in English and Linguistics or Applied Linguistics, with four (4) years of lecturing and/or industrial experience, or an equivalent combination of relevant professional experience. Excellent English communication skills, both oral and written. Competence to teach at least three (3) of the following courses: Introduction to Literature; Introduction to Language in Society; Introduction to Linguistics; Introduction to Phonetics and Phonology; English Morphology; Literary Criticism; Writing for Specific Purposes; African Literature; Study of Semantics and Theory and Practice of World Poetry. Ability to establish professional networks and maintain links with the industry, as well as experience in developing undergraduate programmes. A credible record of lecturing, peer-reviewed publications, community engagement, and supervision of undergraduate research students and a relevant Doctorate will be an advantage.

KEY PERFORMANCE AREAS

Deliver effective and high-quality teaching, learning experiences, and assessments; supervise student research projects; contribute to departmental administration and governance, actively participate in curriculum development and review processes; engage in research activities and develop a robust portfolio of publications; participate in relevant departmental, faculty, and university committees to support institutional goals; assist in the selection and registration of students, ensuring alignment with academic standards; provide capacity-building services to the community, fostering outreach and engagement and fulfil any additional reasonable tasks and responsibilities as assigned by superiors.

NUST is an equal opportunity employer and encourages suitably qualified Namibians especially from designated groups such as women and persons with disabilities with a distinguished record of achievements and proven capacity to lead in a stimulating and culturally diverse environment to submit their applications.

Important Application Information:

- **Only applications submitted via the Direct-Hire system will be considered.**
- All qualifications must be certified by the Police within the last three (3) months, and all foreign qualifications must be validated by the Namibia Qualifications Authority (NQA).
- The normal retirement age is 65.
- Internal staff members must have successfully completed their probationary period to be eligible for consideration for any vacant position.

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

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