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Posted May 15, 2025, set to expire Jul. 1, 2025

Job Title Lecturer Pool - Department of African American

Studies

Department African American Studies

Institution University of California Berkeley

Berkeley, California

Date Posted May 15, 2025

Application Deadline 09/10/2025

Position Start Date Available immediately

Job Categories Lecturer/Instructor

Academic Field(s) Ethnic/Multicultural Studies

African American Studies

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Job Description

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Lecturer Pool - Department of African American Studies

Position overview

Position title: Non-Senate Lecturer

Salary range: The posted UC academic salary scales set the minimum pay at appointment. See the

following table for the salary scale for this position: https://www.ucop.edu/academic-personnel-

programs/_files/2024-25/july-2024-scales/t15.pdf. A reasonable estimate for this position is \$68,247-



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\$94,470.

Percent time: Positions may range from 33% to 67% time (one to two courses).

Anticipated start: Applications are typically reviewed for summer session course needs in April, fall course needs in May, and in November for spring course needs.

Review timeline: Please note: The use of a lecturer pool does not guarantee that an open position exists. See the review date specified in AP Recruit to learn whether the Department is currently reviewing applications for a specific position. If there is no future review date specified, your application may not be considered at this time. If you would like to continue to be considered beyond this eight (8) month pool you will need to submit a new application.

Position duration: Positions typically start at the beginning of the semester (mid-August for Fall Semester; mid-January for Spring Semester), and appointments may be renewable based on the Program's need, funding, and on lecturer performance.

Application Window

Open date: September 11, 2024

Most recent review date: Thursday, Sep 26, 2024 at 11:59pm (Pacific Time) Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

Final date: Wednesday, Sep 10, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The Department of African American Studies at the University of California, Berkeley, is generating an applicant pool of qualified instructors to teach courses in African American Studies, pending openings. These include courses on topics such as but are not limited to: Black expressive culture, with an emphasis on film, music, and performance; Race and institutions; Black politics in the US and the diaspora; Race, technology, and media; African American literature, and Reading and Composition courses.

In addition to teaching responsibilities, general duties may include holding office hours, assigning



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grades, advising students, preparing course materials (e.g. syllabus), writing exams, and managing GSIs.

UC Berkeley instruction is currently in person but is prepared to implement hybrid and/or flexible modes of instruction if public health conditions change. Instructors must have internet access and be prepared to adjust pedagogical approaches with a remote setting and use new teaching tools.

Department: https://africam.berkeley.edu/

Qualifications

Basic qualifications (required at time of application)

Minimum qualification required to be considered an applicant for the position is completion of at least a Master's (or equivalent international degree) by time of application.

Additional qualifications (required at time of start)

For those who are not US citizens or permanent residents, a legal permit that allows work in the United States (such as a US visa that allows employment) is required by the start date of the position. The department is unable to provide a visa/work permit.

Preferred qualifications

A PhD (or equivalent international degree) and prior teaching experience.

Application Requirements

Document requirements

- Curriculum Vitae Your most recently updated C.V.
- Cover Letter
- Sample Syllabus Required at the time of interview.
 (Optional)
- Statement of Teaching Required at the time of interview. (Optional)
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion Required at the time of interview.
 - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific



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plans and goals for advancing equity and inclusion if hired at Berkeley (for additional information go to https://ofew.berkeley.edu/recruitment/contributions-diversity). (Optional)

Reference requirements

• 3-5 required (contact information only)

Apply link: https://aprecruit.berkeley.edu/JPF04577

Help contact: cliles@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging in our public mission of research, teaching, and service. These values are embedded in our <u>Principles of Community</u>, which reflect our passion for critical inquiry, debate, discovery and innovation, and our deep commitment to contributing to a better world. Every member of the UC Berkeley community has a role in sustaining a safe, caring and humane environment in which these values can thrive.

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

For more information, please refer to the <u>University of California's Affirmative Action and</u>
Nondiscrimination in Employment Policy and the University of California's Anti-Discrimination Policy.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any **final** administrative or judicial decisions within the last seven years determining that they committed any



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misconduct.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.
- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy
- APM 035: Affirmative Action and Nondiscrimination in Employment

Job location

Berkeley, California

To apply, visit https://aprecruit.berkeley.edu/JPF04577

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California Berkeley

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