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Job Title Department	Dean - Berkeley Graduate School of Journalism
Institution	University of California Berkeley Berkeley, California
Date Posted	Apr. 7, 2025
Application Deadline Position Start Date	06/30/2025 Available immediately
Job Categories	Dean
Academic Field(s)	Journalism
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Job Description	

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### Dean - Berkeley Graduate School of Journalism

Position overview Position title: Dean, Graduate School of Journalism Salary range: The posted University of California Deans' Salary Bands ( https://www.ucop.edu/academic-personnel-programs/compensation/deans-salary-structure/deanssalary-bands.html) set the pay ranges for deans. The Dean of Berkeley Journalism position is in Band 1: \$199,700 - \$509,900. The minimum salary that UC Berkeley expects to pay for this position is \$360,000.

Anticipated start: July 1, 2025



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**Review timeline:** Screening of complete applications will begin immediately. For best consideration, please submit materials by January 24, 2025.

#### Application Window Open date:December 4, 2024

**Most recent review date:** Friday, Jan 31, 2025 at 11:59pm (Pacific Time) Applications received after this date will be reviewed by the search committee if the position has not yet been filled.

**Final date:**Monday, Jun 30, 2025 at 11:59pm (Pacific Time) Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

### **Position description**

The University of California, Berkeley (UC Berkeley) seeks a visionary, forward-looking, and community-oriented leader to serve as the next dean of the Graduate School of Journalism (UC Berkeley Journalism). The dean will have a profound opportunity to shape the future of journalism and journalism education, empowering the next generation of journalists to lead with integrity and creativity.

UC Berkeley is internationally renowned for excellence across all disciplines; for the opportunities it affords students of all backgrounds; and for scientific discovery, innovation, and cultural creativity. Consistently ranked as the No. 1 public university, the Berkeley campus is home to over 33,000 undergraduate students and more than 12,500 graduate students, as well as approximately 1,600 ladder-rank faculty across 15 schools and colleges. Berkeley's professors are highly distinguished researchers, scholars, and leading experts in their field as attested by their many Nobel Prizes, Pulitzers, other distinguished awards, and memberships in the most prestigious learned societies.

UC Berkeley Journalism has been equipping exceptional students with the core values, time-honored skills and innovative tools to reveal and report the truth for over five decades. Never has the need been greater to prepare the next generation of professionals committed to reporting on contemporary realities with precision, care, and eloquence; professionals who care deeply about the values and civic purpose that make journalism indispensable to a democratic society. One of the few two-year immersive master's programs in the country-and the only graduate journalism program in the University of California system-UC Berkeley Journalism leverages close faculty contact, small classes and creative collaboration to prepare tomorrow's most accomplished journalists to tell stories that matter, to



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pursue and disseminate the truth, and to be catalysts for justice, human rights and meaningful change. Students choose UC Berkeley Journalism for its generous financial aid, moving toward a debt-free experience, funded summer internships for every student between years one and two, and an opportunity to join the largest local news fellowship in the country, post-graduation. The school enrolls approximately 60 students in each two-year masters degree cohort and is anchored by a remarkable corps of 15 Senate and adjunct faculty and 21 active lecturers.

Reporting directly to the executive vice chancellor and provost, the dean will lead the school in fulfilling its mission of advancing journalism education and practice, while shaping the future of journalism and journalism education. The dean will focus their vision-setting work on adapting journalism education to a rapidly changing media landscape, building a more inclusive community of faculty, staff, students, and enhancing collaboration and shared purpose within the school and across the broader campus. The dean will manage resources thoughtfully, working with campus partners, the school's Advisory Board, alumni, donors and others to increase philanthropic support for the school's faculty, programs and students. As the leader of the school, the dean will serve on the university's Council of Deans, collaborate on university-wide initiatives, and engage with diverse constituent groups to build support for the future of journalism education at UC Berkeley. Berkeley has a strong tradition of governance that is shared between the Administration and the Academic Senate. An appreciation of this model, and the ability to work within it, will help the new dean to be effective.

The next dean must have a sophisticated and contemporary understanding of journalism, insight into the opportunities, challenges and demands the field will face in the future, and the insight to anticipate the implications of this landscape for the next generation of aspiring journalists. The Graduate School of Journalism seeks a dean with substantive leadership and administrative experience, who possesses a national or international reputation as an expert practitioner or scholar within the field. The next dean must be comfortable acting as a thought leader and be part of the national conversation on journalism.

The ideal candidate will have prior academic experience or demonstrate a willingness and ability to learn the specific demands of journalism within an academic environment. The ideal candidate for this position must have an advanced degree or a minimum of 10 years of professional journalism experience. The incoming dean must merit a tenured appointment as a full professor. In reviewing candidates for tenure, the UC Berkeley Journalism looks principally for superior practitioners of journalism, in whatever form of the craft. Candidates with evidence of high scholarly research, publications and/or media analysis are also encouraged to apply.

For the full position profile, please visit: https://wittkieffer.com/positions/200457



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To be considered as a candidate, applicants must submit, as separate documents, a CV or resume and a letter of interest addressing the themes in this profile.

WittKieffer is assisting UC Berkeley in this search. For full consideration, candidate materials should be received by Friday, January 24, 2025.

Application materials should be sent to WittKieffer via email to: <u>BerkeleyJournalism@wittkieffer.com</u> and applicants must also apply directly to UC Berkeley at <u>https://aprecruit.berkeley.edu/JPF04619</u>

Nominations and inquiries can be directed to: Suzanne Teer, Alejandra Gillette-Teran, and Bree Liddell at BerkeleyJournalism@wittkieffer.com

School: https://journalism.berkeley.edu/

EVCP: https://evcp.berkeley.edu/dean-graduate-school-journalism-2024

### Qualifications

**Basic qualifications** (required at time of application) An advanced degree or a minimum of 10 years of professional journalism experience

#### Additional qualifications (required at time of start)

The incoming dean must merit a tenured appointment as a full professor. In reviewing candidates for tenure, the UC Berkeley Journalism looks principally for superior practitioners of journalism, in whatever form of the craft.

#### Preferred qualifications

The ideal candidate will have prior academic experience or demonstrate a willingness and ability to learn the specific demands of journalism within an academic environment. Candidates with evidence of high scholarly research, publications and/or media analysis are also encouraged to apply.

#### **Application Requirements**

#### **Document requirements**

- Curriculum Vitae Your most recently updated C.V.
- Cover Letter / Letter of Interest A letter of interest addressing the themes in the position profile is required.
- Misc / Additional (Optional)



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- Misc / Additional (Optional)
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Help contact: <a href="mailto:sumali@berkeley.edu">sumali@berkeley.edu</a>

### About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the <u>University of California's Affirmative Action and Nondiscrimination in Employment</u> Policy and the <u>University of California's Anti-Discrimination</u> Policy.

In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the <u>UC Berkeley</u> statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer.

• "Misconduct" means any violation of the policies or laws governing conduct at the applicant's



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previous place of employment, including, but not limited to, violations of policies or laws prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination, dishonesty, or unethical conduct, as defined by the employer.

- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy for Employees, Students and Third Parties
- APM 035: Affirmative Action and Nondiscrimination in Employment

Job location Berkeley, CA

To apply, visit https://aprecruit.berkeley.edu/JPF04619

#### **Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

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N/A University of California Berkeley