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Posted Jan. 23, 2025, set to expire Feb. 21, 2025

Job Title California Local News Fellowship - School of

Journalism

Department School of Journalism

Institution University of California Berkeley

Berkeley, California

Date Posted Jan. 23, 2025

Application Deadline 02/21/2025

Position Start Date Available immediately

Job Categories Research Scientist/Associate

Academic Field(s) Journalism

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Job Description

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California Local News Fellowship - School of Journalism

Position overview

Position title: California Local News Fellow

Salary range: The UC academic salary scales set the minimum pay determined by rank and step at

appointment. See the following table(s) for the current salary scale(s) for this position:

https://www.ucop.edu/academic-personnel-programs/_files/2024-25/july-2024-scales/t24-b.pdf. Fellow salaries will start at either \$60,000 or \$65,000 depending on work and educational experience. All



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fellows will receive benefits from the University of California.

Percent time: Full-time

Anticipated start: September 2025

Position duration: The fellowship will start in early September 2025 and will run for two years, ending

in August 2027.

Application Window

Open date: January 22, 2025

Next review date: Wednesday, Feb 5, 2025 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

Final date: Friday, Feb 21, 2025 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

Position description

The California Local News Fellowship program is a multi-year, state-funded initiative to support and strengthen local news reporting in California.

The fellowship is open to digital, print, audio, photo and multimedia journalists. We're looking for candidates with relevant experience as much as formal education. We welcome applications from graduates of two-year, four-year and graduate-level journalism programs as well as people who have not attended journalism education programs but have a high school diploma or GED and at least three years of newsroom experience. Successful applicants will demonstrate core reporting skills, a commitment to a career in journalism, and interest in accountability reporting in underserved communities. The program will place approximately 40 fellows in partner newsrooms throughout the state for two-year, full-time reporting positions beginning in September 2025. Fellows will receive robust training and mentoring from the program to augment their newsroom experience.

The fellowship program partners with newsrooms throughout the state that are seeking to meet their communities' information needs with original local news coverage. We prioritize news organizations operating in underserved communities, including for-profit, nonprofit, public media, and community and ethnic media outlets. Once newsrooms and fellows are selected into the program, they are paired



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through a matching process that seeks to meet the needs of individual newsrooms and interests of fellows.

Newsrooms and fellows are selected through an equitable and transparent process, with input from the fellowship program staff and fellowship advisory board, which represents journalism education and newsroom leaders from around the state.

School: https://projects.journalism.berkeley.edu/cafellows/

Qualifications

Basic qualifications (required at time of application)
High school diploma or GED (or equivalent international degree)

Additional qualifications (required at time of start)

Applicants must meet one of the following criteria to be considered:

- High school diploma or GED (or equivalent international degree) plus at least 3 years newsroom experience, OR
- 2-year associate's degree (or equivalent international degree) plus at least 1 year newsroom experience, OR
- BA or MA (or equivalent international degree) in journalism with experience in student publications, summer internships or equivalent, OR
- BA or MA (or equivalent international degree) in a subject other than journalism plus at least 1
 year newsroom experience

Fellows should have five or fewer years of professional journalism experience before joining the program.

Preferred qualifications

Ideal candidates will have experience working in local news, either professionally or through a journalism education program, and will submit clips that illustrate a variety of reporting genres and skills. In certain cases, when matching fellows with newsrooms, the ability to report in a language other than English and/or proficiency in specialized journalistic skills (audio, video, data, etc.) will be preferred. California residents will be given preference and international candidates with authorization to work in the US are eligible to participate.



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Application Requirements

Document requirements

- Resume / CV Please upload a PDF of your educational and work history, including your journalism experience. This can be a formal resume or a simple list with dates.
- Tell us about your journalism experience and fellowship preferences. To complete your submission, you must also fill out the fellowship application at https://fellowships.journalism.berkeley.edu/cafellows/fellows/application/. Once you've done so, upload a short word document here to confirm that you have completed the application. The document need only state, "I have completed the Fellowship application" along with your full name.

Reference requirements

Please include your references in the supplemental application form.

Apply link: https://aprecruit.berkeley.edu/JPF04772

Help contact: cafellows@berkeley.edu

About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the <u>University of California's Affirmative Action Policy</u> and the <u>University of California's Anti-Discrimination Policy</u>.

In searches when letters of reference are required all letters will be treated as confidential per



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University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the UC Berkeley statement of confidentiality prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

As a condition of employment, the finalist will be required to disclose if they are subject to any final administrative or judicial decisions within the last seven years determining that they committed any misconduct, are currently being investigated for misconduct, left a position during an investigation for alleged misconduct, or have filed an appeal with a previous employer.

- "Misconduct" means any violation of the policies or laws governing conduct at the applicant's
 previous place of employment, including, but not limited to, violations of policies or laws
 prohibiting sexual harassment, sexual assault, or other forms of harassment, discrimination,
 dishonesty, or unethical conduct, as defined by the employer.
- UC Sexual Violence and Sexual Harassment Policy
- UC Anti-Discrimination Policy for Employees, Students and Third Parties
- APM 035: Affirmative Action and Nondiscrimination in Employment

Job location

California (various locations)

To apply, visit https://aprecruit.berkeley.edu/JPF04772

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.



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Contact

N/A

University of California Berkeley

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